8 DECENT WORK AND ECONOMIC GROWTH

SDG 8: Decent Work & Economic Growth

GD Goenka University – Sustainability Initiatives and Achievements

1. Introduction

GD Goenka University was established in 2013 under the vision of Shri A.K. Goenka, GD Goenka University (GDGU) is a leading state private university located on a 60-acre campus at Sohna, Gurugram, Haryana. Guided by the GD Goenka Group's legacy of excellence in education, the University has quickly emerged as a centre for innovation, entrepreneurship, and professional development in India's higher education landscape. GD Goenka University offers a comprehensive range of undergraduate, postgraduate, and doctoral programmes across diverse disciplines including Engineering & Sciences, Management, Law, Liberal Arts & Social Sciences, Healthcare & Allied Sciences, Hospitality & Tourism, Agricultural Sciences, and Design. Recognized by the University Grants Commission (UGC) and affiliated with professional bodies such as the Bar Council of India (BCI) and the Indian Council of Agricultural Research (ICAR), GDGU ensures academic rigour aligned with global standards.

2. GD Goenka University Initiatives

a) Skill-based learning, entrepreneurship education, and employability-driven programs

In alignment with the United Nations Sustainable Development Goal 8 — "Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all" — the University integrates skill-based learning, entrepreneurship education, and employability-driven programs into its curriculum. Through industry partnerships, internships, innovation hubs, and its Centre for Entrepreneurship and Innovation, GDGU fosters an ecosystem that nurtures creativity, economic resilience, and job readiness.

The University also conducts career counselling, start-up mentoring, and capacity-building initiatives to bridge the gap between academia and industry. Students gain hands-on experience through collaborative projects, live case studies, and research that addresses real-world challenges preparing them for leadership in a rapidly evolving global economy.

With modern infrastructure, a Wi-Fi-enabled green campus, international collaborations, and a strong emphasis on holistic development, GD Goenka University continues to advance education that not only drives employability but also supports inclusive and sustainable economic growth. By empowering students with





future-ready skills and values, GDGU remains committed to contributing meaningfully to SDG 8 at the local, national, and global levels.

GD Goenka University believes that true economic growth must be inclusive, sustainable, and beneficial to all. The University promotes dignified employment, fair work practices, and innovation that supports long-term development without harming the environment. In alignment with SDG 8, GDGU integrates entrepreneurship, skill development, and industry-linked programs that enhance employability and foster decent work opportunities. Through its academic and outreach initiatives, the University contributes to building a workforce that drives sustainable and equitable economic progress.



b) Empowering Students with Practical Skills and Entrepreneurial Mindset

GD Goenka University (GDGU) integrates skill-based and experiential learning across its academic programs to prepare students for evolving global industries. Through its Innovation and Incubation Centre, the university nurtures an entrepreneurial mindset, encouraging students to create sustainable business models that generate employment and drive inclusive economic growth.





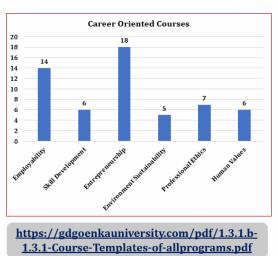




ımber of SMEs Sec	tor-wise av
Sector	SMEs
Agriculture	5
Media & Entertainment	4
IT & ITS	2
Healthcare	8
Apparel	8
Tourism & Hospitality	15
Electronics & Hardware	5
Logistic	2
Retail	2
Automotive	2
Power	2
Sports	4
Beauty & Wellness	5
Construction	6
Telecom	4
BFSI	2
Green Jobs	20
Food Processing	5
Total	101

c) Education for Empowerment

Courses with focus on Employability, Entrepreneurship, Skill Development, Professional ethics and Human Values



Course Name	Nature of Courses
AGR 2066:Agribusiness Management	Employability
AGR 2068: Commercial Plant Breeding	Employability
AGR 4553: Seed Production and Technology	Entrepreneurship
AGR 4556: Commercial Beekeeping	Entrepreneurship
AGR4555:Soil, Plant, Water and Seed Testing	Skill development
AGR 4554:Mushroom Cultivation Technology	Skill development
AGR2057: Environmental Studies and Disaster Management	Environment Sustainability
AGR 3053:Pests of Crops and Stored Grain and their Management	Environment Sustainability
COM 1008:Comprehension and Communication Skills in English	Professional ethics
VAL1724: Human Value & Ethics	Human Values



d) Promoting Ethical and Sustainable Employment

The university emphasizes integrity, inclusivity, and sustainability in all aspects of learning and professional development. By fostering awareness about ethical work practices and environmental responsibility, GDGU ensures its graduates contribute positively to organizations that value fairness, diversity, and sustainable growth.

e) Industry Partnerships for Enhanced Employability

GDGU collaborates extensively with leading industries, start-ups, and government bodies to provide students with internships, live projects, and professional training. These collaborations enhance employability by connecting academic knowledge with real-world experience—helping students gain practical insights into decent and productive work environments









f) Supporting Community and Regional Economic Development

Through outreach programs, vocational training, and skill development initiatives, GD Goenka University extends its contribution beyond the campus. The university supports local communities by promoting entrepreneurship, innovation, and small-scale development projects that create employment and improve livelihoods in surrounding regions.



g) Nurturing Innovation for Future-Ready Careers

GDGU emphasizes research and innovation as key drivers of sustainable economic progress. By offering programs in emerging domains such as Artificial Intelligence, Renewable Energy, Business Analytics, and Design Thinking, the university prepares students to lead in future industries and contribute to sustainable, inclusive economic advancement.



Centres of Excellence @SoES



- 1. Centre of Excellence Occupational Health, Safety, Fire and Environment (C-OHSFE)
- 2. Centre of Excellence Industry 4.0 in Association with BOSCH
- 3. AVISHKAR Centre of Innovation and Incubation
- 4. Centre of Excellence in Aerospace Engineering and Energy Systems









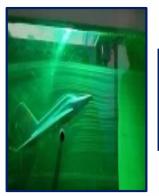


h) Centre of Excellence Occupational Health, Safety, Fire and Environment (C-OHSFE)



Centre of Excellence in Aerospace Engineering and Energy Systems UGC APPROVED





Flow Visualization over LCA model in Wind Tunnel



Student Building and Flying RC Aircraft in Aero Modelling workshop, Apr 9, 2024



Hot Fire test of Rocket Motor in Expanse Rocket Lab











Fire Drills, Awareness Program on Fire, Health Safety





Summer Internship & Skill Development

AVISHKAR Centre of Innovation and Incubation

VISION: Enabling our students in creative thinking, implementing unique Ideas, building entrepreneurial enterprises to help in job creation and serve for betterment of humankind with amazing products and experiences.

- Promotes
 Entrepreneurship
- Entrepreneurship
 Student Driven
- Motivational and Engaging Events
- Design Thinking
- Events, Hackathons
- Awareness and Motivation
- I & E Workshops & Camps
 Technology
- Entrepreneurship Development Program (TEDP)
- Faculty Entrepreneurship Development Program (FEDP)
- Women Entrepreneurship Development Program (WEDP)

Innovation and Technology

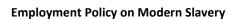


- Funding for Prototype Development
- Space 10000 Sqft
- Participation in Startup events
- Startup Mela and Sangams
- Getting Sponsored Projects
- Govt. Aided Schemes

Prototype Development





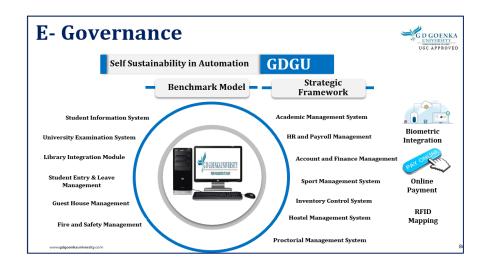


GD Goenka University upholds international labour standards by maintaining a zero-tolerance policy against forced labour, child labour, and human trafficking. The university's ethical employment framework ensures transparency and dignity in all work practices, supporting SDG 8's mission of decent work for all.

Employment Practice: Equivalent Rights in Outsourcing & Appeal Process

GDGU ensures that all outsourced or contractual staff enjoy fair and equitable working conditions comparable to full-time employees. In addition, a transparent appeal and grievance redressal process enables employees to raise concerns regarding pay, conditions, or rights—promoting fairness, accountability, and trust within the institution.





Alignment with SDG 8 Targets

Through these initiatives, GD Goenka University directly contributes to SDG 8 targets 8.3 and 8.5, which promote productive employment, entrepreneurship, and equal pay for work of equal value. The university's focus on innovation, industry partnership, and ethical labour practices demonstrates its ongoing commitment to fostering sustainable economic growth and decent work for all.

Employment Policy: Pay Scale Equity

GD Goenka University upholds principles of fairness and transparency in its employment practices by ensuring equity in pay scales across all levels. The University actively monitors and addresses any gender-based pay disparities to promote equality and inclusivity in remuneration. This commitment fosters motivation, employee well-being, and alignment with global standards of workplace equality. Through these initiatives, GDGU supports SDG 8 by cultivating an organizational culture rooted in equity, ethics, and sustainable growth, contributing to both institutional progress and global development goals.







Skill Development and Vocational Training Programs

In alignment with Sustainable Development Goal 8 (Decent Work and Economic Growth), GD Goenka University emphasizes capacity building, vocational education, and professional skill development to prepare youth for meaningful employment. The University's Centre for Innovation and Incubation and Corporate Resource Centre (CRC) conduct continuous training programs, career development workshops, and industry-led certification courses to equip students with employable and entrepreneurial skills.





3. Partnerships for Inclusive Growth

a) Industry Collaboration and Employment-Oriented Learning:

GDGU maintains strong partnerships with industry leaders such as Microsoft, TCS iON, Infosys Springboard, Amazon Web Services, Siemens, and IBM, among others. These collaborations facilitate professional training, internships, and exposure to real-world technologies—ensuring that graduates are industry-ready and capable of contributing to sustainable economic growth.

Programs Offered with Industrial Collaboration



S.No.	Program	Industry Collaboration
1.	Bachelor of Technology (Civil Engineering)	L&T EduTech
2.	Bachelor of Technology (Computer Science and Engineering)	IBM India Pvt. Ltd. & Red Hat Academy
3.	Bachelor of Technology (Electronics and Communication Engineering)	Rexroth – A BOSCH Company
4.	Bachelor of Computer Applications	<u>Cloudthat</u> Technologies Pvt. Ltd Microsoft Solution Partner
5.	Bachelor of Technology (Aerospace Engineering)	Expanse Cosmos Pvt. Ltd.
6.	Bachelor of Technology (Fire and Safety Engineering)	Vision 360, New Delhi Central Pulp & paper Research
7	Master of Technology (Health, Safety and Environment)	Institute, Saharanpur <u>Northstar</u> Safety Systems <u>Pvt.</u> Ltd The Climate Project Foundation, New Delhi





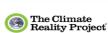
















Name of the Institute/ Organization	Date of MoU Signed	Activities
1. <u>Plantica</u> India Foundation, Uttarakhand	03.06.2024	Educational Tour/RAWE/AIA
2. KVK, <u>Gyaba</u> , West Sikkim	08.05.2024	Educational Tour/RAWE/AIA
3. Bee Natural Farm, Palam Vihar, Gurugram	11.03.2024	Establishment of honey Production unit and ELP student activites in GDGU
4. Sameer Poultry Farm, Haryana, India	19.03.2024	Establishment of Poultry unit and ELP student activites in GDGU
5. Vidya Bhawan Krishi Vigyan Kendra, <u>Badgaon,</u> Udaipur	09.08.2023	Educational Tour/RAWE/AIA
6. ICAR-National Bureau of Plant Genetic Resources	03.07.2021	Expert talk/Educational Tour/ Trainings







School of Engineering & Sciences



Inaugural - Robotics Centre of Excellence in association with SakRobotix, Oct 14, 2021



Industrial Engagement



G D GOENKA

Workshop by Learning Links Foundation , Sept 3,



Enhancing Workplace Safety: Northstar Safety Systems, Sept 28, 2023



Expert Talk by Industry Partners IBM and LARSEN and TOUBRO, Sept 12, 2023



IBM ICE DAY Celebration, Jan 17-8-2023

b) Entrepreneurship, Incubation and Innovation Support

GD Goenka University promotes a dynamic culture of innovation and entrepreneurship through its Centre for Innovation and Incubation (GII) and Entrepreneurship Development Cell (EDC). These platforms provide mentorship, seed funding, and incubation support to students and alumni, enabling them to transform ideas into viable business ventures.

The university collaborates with industry partners, government agencies, and corporate mentors to nurture startups in emerging fields such as technology, sustainability, design, and renewable energy. Through innovation challenges, workshops, and accelerator programs, GD Goenka University fosters entrepreneurial thinking, job creation, and sustainable economic development in alignment with Sustainable Development Goals 8 and 9.

Innovation Ecosystem



Notable Achievement

Ms. Shweta Kamboj

2nd Year. M Pharmacy Won Cash Prize Rs. 10000 & Trophy at Anveshna 2025 for her innovative research work

"Biodegradable baby diapers using ecofriendly materials"





Innovation & Incubation: Start ups







Organic Vermicomposting
Date of registration:4 October 2023
Registration No:Awaited



Organic Vermicomposting
Date of registration:4 Nov 2018
Registration No:BRN8005220049000526











Dev Kartik

Batch 2017-21 (CSE)
Co-Founder,
Wilver
[Innovating Digital Signage
Solutions



Pranav Suri Batch 2014-2018 (CSE) Co-founder of <u>kaksha ai</u> an AI startup that aims to personalize online education

c) Community Skill and Livelihood Development

Extending its efforts beyond campus, GD Goenka University organizes outreach and vocational programs for nearby communities, focusing on digital literacy, green skills, and sustainable business practices. These initiatives empower youth and local entrepreneurs with practical skills to improve their livelihoods, fostering inclusive and sustainable regional development.









Hands-on activities for Environmental Awareness at Community Centre, Bhondsi, Gurugram, Aug 21, 2023

4. Research and Publications

a) Research and Capacity Building

GD Goenka University fosters a strong research culture that promotes innovation, interdisciplinary collaboration, and knowledge creation. The university emphasizes capacity building through faculty development programs, research workshops, and industry collaborations, enhancing academic excellence and practical expertise. By integrating research with skill development and innovation, GD Goenka University strengthens its contribution to sustainable economic growth and aligns with the objectives of Sustainable Development Goal 8.





Research Governing Body-URIC





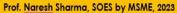
Sponsored Research Project

2023-24 141.53 Lakhs 2022-23 147.79 Lakhs 2021-22 235.36 Lakhs

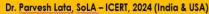
2020-21 28.87 Lakhs 2019-20 216.42 Lakhs

Awards and Recognitions in Research











Women Scientist Award to Dr. Meenakshi, SOAS, 2023 by SSDAT



Young Scientist Award to Dr. Vikas Jhawat, SOHAS, 2023 by Maharishi Markandeshwar University







International Conference - ICSCC 2020 in collaboration with Arizona State University, Feb 7-8, 2020





Workshop on Intellectual Property Rights, Dec 28, 2021



G D GOENKA

Internațional Conference on Multidisciplinary Approaches in Forensic Science, Dec 13-14, 2022



World Environment Day, June 5, 2023



Engineer's Day Celebration, Sept 15, 2023



National Science Day, Feb 28, 2024



Research Facilities for Research and Training





Propulsion Lab



Centre of Excellence (BOSCH)



Mechanical Workshop



Apple - iMac Lab



Kalpana Chawla Aeromodelling Lab



Wind Tunnel





b) Publications

The faculty and researchers of GD Goenka University actively contribute to publications that explore global and regional challenges related to economic growth, employment generation, entrepreneurship, and sustainable business development. The university's research outputs include policy papers, journal articles, and case studies focusing on innovation-led growth, inclusive labour markets, responsible corporate practices, and emerging economic models that promote equitable development.

These scholarly works emphasize the importance of ethical employment practices, women's participation in the workforce, digital entrepreneurship, and skill-based education—key components of sustainable and inclusive economic growth. Through this research, GD Goenka University reinforces its commitment to Sustainable Development Goal 8 (SDG 8) by producing actionable knowledge that informs policy, empowers communities, and fosters decent work and economic opportunities for all.

SDG 8 - Decent work and economic growth - Publications - 56

S.No.	Туре	Title	Authors	Journal / Book	Year
1	Article	Pythagorean fuzzy decision-	Devi, S.; Kumari, R.	Journal of Ambient	2025
		making framework for		Intelligence and	
		assessing the alternative		Humanized	
		strategies in urban mobility		Computing	
		with digital carbon footprint			
2	Article •	Faculty transformation for	Banerji, B.; Girija,	Journal of University	2025
	Open	enhanced student learning: A	S.; Sharma, D.R.;	Teaching and	
	access	structural equation modelling	Batra, N.;	Learning Practice	
		study on responsible	Sriramneni, C.		
		management education in			
		India			





3	Article •	Solar ViT: Vision Transformer	Makwane, P.;	International Journal	2025
	Open	for Fault Detection in Solar PV	Kumar, Y.;	of Basic and Applied	
	access	Systems	Srivastava, A.;;	Sciences	
			Singh, S.; Sisodiya,		
			V.		
4	Book	Industrial Application of Bio-	Pandey, V.;	Bio Nanomaterials in	2025
	Chapter	nanomaterials in Agriculture	Sharma, A.; Kumar,	Environmental	
			D.; Samadhiya, N.;	Remediation:	
			Tomar, S.S.	Industrial	
				Applications	
5	Article	Unraveling the nexus between	Neelam, N.;	Paddy and Water	2025
		crop residue burning and air	Rathee, R.K.;	Environment	
		quality in Haryana state, India	Mishra, S.K.		
6	Article	Influence of cultural norms on	Bhaskaran, S.;	Journal of	2025
		the career progression of	Chopra, K.; Burrow,	Management	
		women executives in India	L.	Development	
7	Book	Mapping Ethical Values onto	Sharma, M.;	Studies in Systems	2025
	Chapter	Sustainable Tourism: A	Wadhwa, S.;	Decision and Control	
		Bibliometric Perspective	Sharma, A.; Masih,		
			J.		
8	Article	Taught, Told or Taboo: Role of	Girija, S.; Banerji,	International Social	2025
		'Family' in Financial	B.; Agrawal, G.;	Science Journal	
		Socialisation Among	Chaudhuri, S.;		
		Transgender Youth	Ahuja, G.		
9	Article	Heritage tourism: authenticity	Agrawal, G.; Girija,	Journal of Tourism	2025
		vs sustainability in living	S.; Banerji, B.;	and Cultural Change	
		museums	Wadera, D.;		
			Mehrotra, V.		
10	Book	Bringing Inclusivity for the	Saini, K.; Khan, N.;	Leadership	2025
	Chapter	Differently Abled Through	Khalique, F.	Paradigms and the	
		Leadership and Innovation in		Impact of Technology	
		Higher Educational Institutes:			
		The Educationists' Perspective			
11	Book	Genetics and breeding	Negi, H.; Bhatt, A.;	Abiotic Stress in	2025
	Chapter	approach of mitigation of	Roy, D.;; Thakur,	Underground	
		abiotic stress in underground	A.K.; Singh, R.V.	Vegetables: Response	
		vegetable crops		and Mitigation	
12	Article	Does wellbeing impact the	Sisodia, S.; Jan, S.	International Journal	2025
		employee moonlighting and		of Management	
		their intentions to quit the		Practice	
		organisation? Analysing the			
		mediating role of employee			
		engagement			



13	Book	Empowering change through	Ahmed, N.	Empowering Women	2024
	Chapter	the transformative impact of		Through Rural	
		women green entrepreneurs		Sustainable	
		on our sustainable future		Development and	
				Entrepreneurship	
14	Book	Empowering women in India	Ahmed, N.	University Incubators	2024
	Chapter	through innovative incubators		and their Role in the	
		and accelerators for energy		Entrepreneurial	
		entrepreneurship		Ecosystem	
15	Book	Balancing objectives:	Khan, N.; Khalique,	Intersecting Human	2024
	Chapter	Discovering the unified	F.; Sarna, S.; Saini,	Resource	
		threads of environmental	K.	Management and	
		sustainability and employee		Organizational	
		engagement		Culture for	
				Environmental	
				Sustainability	
16	Book	Emerging technologies for	Singh, A.; Tomar,	Nanotechnology	2024
	Chapter	sustainable soil management	B.; Margaryan,	Applications and	
		and precision farming	G.H.;; Singh, O.;	Innovations for	
			Ghazaryan, K.A.	Improved Soil Health	
17	Conference	Recycling of Solar Panels:	Gera, R.; Singh, H.;	E3S Web of	2024
	Paper •	Sustainable Disposal of	Ikram, M.;;	Conferences	
	Open	Photovoltaic Materials	Prasad Raju, V.S.;		
	access		Kampani, S.		
18	Conference	Green Synthesis of Nano	Singla, T.S.; Bisht,	E3S Web of	2024
	Paper •	catalysts for Sustainable	D.; Taneja, M.;;	Conferences	
	Open	Petrochemical Refining	Hemalatha, K.;		
	access		Talukdar, S.		
19	Article	Groundwater Resilience in	Neelam; Rathee,	Water and Energy	2024
		Rice-Growing Regions:	R.K.; Mishra, S.K.;	International	
		Utilizing GRACE Data for	Kumar, A.		
		Sustainable Water			
		Management			
20	Conference	Life Cycle Analysis of Energy	Sanduru, B.T.;	E3S Web of	2024
	Paper •	Storage Technologies: A	Dhyani, M.; Thakur,	Conferences	
	Open	Comparative Study	R.;; Bhardwaj, N.;		
	access		Talukdar, S.		
21	Book	Nanotechnology solutions for	Singh, P.K.; Tomar,	Harnessing	2024
	Chapter	sustainable pest and disease	B.; Patle, T.;;	Nanoomics and	
		control for sustainable	Tomar, S.S.; Singh,	Nanozymes for	
		agriculture and food security	D.	Sustainable	
				Agriculture	
22	Book	Nanotechnology and	Kumari, M.; Tomar,	Harnessing	2024
	Chapter	agricultural sustainability:	B.; Singh, P.K.;;	Nanoomics and	
				Nanozymes for	



		Τ=	I		1
		Environmental impacts and	Patle, T.; Parihar,	Sustainable	
		benefits	S.S.	Agriculture	
23	Book	Advanced and intelligent	Tomar, B.; Tomar,	Sustainable	2024
	Chapter	nanofertilizer base soil	S.S.; Parihar, S.S.;	Agriculture:	
		management for sustainable	; Patel, H.; Singh,	Nanotechnology and	
		agriculture	P.K.	Biotechnology for	
				Crop Production and	
				Protection	
24	Review •	Pesticides impacts on human	Ahmad, M.F.;	Heliyon	2024
	Open	health and the environment	Ahmad, F.A.; A		
	access	with their mechanisms of	Alsayegh, A.A.;;		
		action and possible	Abdelrahman,		
		countermeasures	M.H.; Hussain, S.		
25	Conference	Precision Agriculture and	Vatin, N.I.; Joshi,	Bio Web of	2024
	Paper •	Sustainable Yields: Insights	S.K.; Acharya, P.;	Conferences	
	Open	from IoT-Driven Farming and	Sharma, R.;		
	access	the Precision Agriculture Test	Rajasekhar, N.		
26	Conference	Quantifying the Impact of	Lukmanova, I.G.;	Bio Web of	2024
	Paper •	Digital Transformation on	Saini, N.; Singh,	Conferences	
	Open	Economic Growth: A	P.P.; Mohan, C.;		
	access	Longitudinal Analysis	Kumar, Y.		
27	Conference	Blueprint for a Commercial	Guven, U.; Goel, E.	Proceedings of the	2024
	Paper	Spaceport in the United Arab		International	
		Emirates: A Springboard for		Astronautical	
		Innovation and Economic		Congress (IAC)	
		Growth in the Space Industry			
28	Article	Interplay Between Financial	Bhatia, M.; Arora,	Global Business	2024
		Literacy, Firm's	R.; Mehrotra, V.	Review	
		Characteristics, Behavioural			
		Biases and Investment			
		Choices—A Conditional			
		Mediation Model			
29	Book	Impact of nanotoxicity in soil	Pandey, B.K.; Jha,	Microbiome Based	2024
	Chapter	microbiome and its remedial	S.; Jha, G.;;	Decontamination of	
		approach	Shukla, S.K.;	Environmental	
			Dikshit, A.	Pollutants	
30	Article •	Role of Artificial Intelligence in	Sahoo, D.R.; Teena	EAI Endorsed	2024
	Open	case of Micro Enterprises and		Transactions on	
	access	Tribal Entrepreneurships for		Scalable Information	
		Sustainable Economic		Systems	
		Development			





31	Book	Agronomic Strategies for	Kumar, D.; Pandey,	Forests and Climate	2024
	Chapter	Enhancing Forest Resilience to	V.; Dixit, S.	Change: Biological	
		Climate Change		Perspectives on	
				Impact, Adaptation	
				and Mitigation	
				Strategies	
32	Book	Biotechnology and Genomics	Kumari, S.;	Extremophiles for	2024
	Chapter	Exploration of Halotolerant	Mohapatra, B.	Sustainable	
		Microbes: Application for		Agriculture and Soil	
		Improving the Fertility of		Health Improvement	
		Saline Soil			
33	Conference	Lunar Mining Potential for	Guven, U.; Goel, E.	Proceedings of the	2024
	Paper	Helium 3 for Unlimited Energy		International	
		on the Moon and Earth		Astronautical	
				Congress (IAC)	
34	Book	A theory-based approach to	Bhartiya, S.P.;	Implementing	2023
	Chapter	understanding social	Bhatt, V.; Rathore,	Sustainable	
		sustainability in tourism	A.H.; Khanam, T.	Development Goals	
				in the Service Sector	
35	Book	Entrepreneurial intensity and	Sisodia, S.; Jan, S.	Handbook of	2023
	Chapter	strategic entrepreneurship: An		Research on	
		empirical investigation of		Designing Sustainable	
		women entrepreneurs		Strategies to Develop	
				Entrepreneurial	
				Intention	
36	Book	Forage cropping under climate	Sathyanarayana, E.;	Molecular	2023
	Chapter	smart farming: A promising	Kumar, B.P.;	Interventions for	
		tool to ameliorate salinity	Tirunagari, R.;;	Developing Climate	
		threat in soils	Teja, K.C.;	Smart Crops: A	
			Thallapally, S.	Forage Perspective	
37	Article	Assessment of Climate Change	Dangwal, A.; Kaul,	Youth Voice Journal	2023
		Anxiety and Behavioural	S.		
		Action among Youth in India			
38	Article •	Unveiling the combined effect	Upadhyay, P.K.;	Frontiers in	2023
	Open	of nano fertilizers and	Singh, V.K.;	Sustainable Food	
	access	conventional fertilizers on	Rajanna, G.A.;;	Systems	
		crop productivity, profitability,	Dash, S.; Rawat, S.		
20	D I	and soil well-being	Diamas D. Manadal	Control Assessments	2022
39	Book	Generation of biofuels from	Biswas, P.; Mandal,	Green Approach to	2023
	Chapter	rice straw and its future	S.; Das, T.;;	Alternative Fuel for A	
40	A m+i = l =	perspectives Strategie entrepreneurship in	Bursal, E.; Dey, A.	Sustainable Future	2022
40	Article	Strategic entrepreneurship in	Jan, S.; Anwar, A.	Journal of Public	2022
		light of entrepreneurial and		Affairs	
		strategic orientations: A case			
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		of women entrepreneurs of Jammu and Kashmir in India			
41	Review • Open access	Biological Approaches Integrating Algae and Bacteria for the Degradation of Wastewater Contaminants—A Review	Mathew, M.M.; Khatana, K.; Vats, V.;; Dahms, H.U.; Hwang, J.	Frontiers in Microbiology	2022
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5. Impact and Way Forward

GD Goenka University aims to drive sustainable economic growth and employment by expanding its academic, research, and innovation ecosystem. The University plans to strengthen programs in Science, Technology, Engineering, and Mathematics (STEM), business, and entrepreneurship, while introducing new vocational and professional training courses to enhance employability and foster innovation-driven job creation.

GD Goenka University will continue to build strong collaborations with industries, government agencies, and development organizations to provide students with internships, research opportunities, funding access, and community engagement initiatives that address real-world economic and social challenges. Emphasis will be placed on applied and interdisciplinary research, technology transfer, and start-up incubation through its Innovation and Entrepreneurship Centre, thereby promoting practical solutions with measurable societal impact.

The University also seeks to expand its global partnerships and student exchange programs to cultivate international exposure, cross-cultural understanding, and a spirit of global citizenship. A strong focus on diversity, equity, and inclusion will ensure a welcoming and dynamic learning environment for all. Additionally, GD Goenka University is committed to integrating sustainability principles into academic programs, research, and campus operations, ensuring that its growth aligns with environmental responsibility and long-term resilience.

Through these strategic initiatives, GD Goenka University reaffirms its commitment to advancing Sustainable Development Goal 8 (Decent Work and Economic Growth) by preparing skilled, ethical, and globally competent professionals who contribute meaningfully to sustainable and inclusive development.

