

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "MOU") made at Gurgaon, Haryana on TWENTYETH January 2024, by and between:

(20th)

G. D. Goenka University (hereinafter referred to as "**GDGU**"), established under Act. No, 10 of the Haryana Private Universities Act 2006 vide Haryana Private Universities (Amendment) Act No. 8 of 2013, located at G D Goenka Education City, Sohna Road, Gurgaon-122103, Haryana, India, {represented by its Dean, SoMAS – Prof (Dr) Saahil Arora}, an autonomous body recognized by University Grants Commission under section (2) of UGC ACT 1956, (hereinafter referred to as "**GDGU**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its executors, administrators, successors and permitted assigns) of the **FIRST PART**:

AND

The Neuroaid and Research Foundation (NRF), a Public Charitable Trust registered under the Indian Trust Act 1889, bearing registration number 325 dated 10th January 2006, having its registered office at C-19, Pamposh Enclave, New Delhi 110 048 {represented by its Chief Functionary & Settlor – Ms Rajalakshmi Chandru} (hereinafter referred to as "**NRF**", which expression shall unless repugnant to the context or meaning thereof, mean and include its executors, administrators, successors and permitted assigns) of the **SECOND PART**.

NRF and GDGU shall be hereinafter collectively referred to as "**Both Parties**".

WHEREAS:

1. **G D Goenka University (GDGU)** is established with a vision to become an internationally recognized institution of higher learning through inclusive, innovative and value-based education & research, preparing socially responsible citizens.

For The Neuroaid & Research Foundation


Trustee & Chief Functionary

2. **The Neuroaid and Research Foundation (NRF)**, a registered Public Charitable Trust, is engaged in providing neurorehabilitation/ musculoskeletal rehabilitation/ geriatric rehabilitation and holistic rehabilitation services to those with neurological deficits and developmental disorders. NRF's vision is to set up an Advanced, Integrated Neurorehabilitation Centre, catering to all age groups, with services comprising Occupational Therapy, Speech Therapy, Clinical Psychology, Special Education and Developmental Paediatrics, with special focus on the economically weaker sections of society.
3. NRF has agreed to accept GDGU students for, but not limited to, Education / Research / Training / Observership / Internship at the following three centres (one of which is NRF's own leased centre, with the other two being in partnership with other NGOs) currently in operation and any other centres that may be set up in future:
 - a. Neuroaid-Shakti, D-80 Nangal Dewat, Vasant Kunj, New Delhi 110070 (leased own centre).
 - b. Deshbandhu Chittaranjan Memorial Society (DCMS), C-405A Chittaranjan Park, New Delhi 110019 (in partnership with DCMS); and
 - c. Manav Polyclinic, Manav Ashray, Vasundhara Enclave, New Delhi 110096 (in partnership with Manav Ashray)
4. The broad objective of the clinical training programme is to consolidate the knowledge and skill-base of students in the area of physiotherapy and gain substantial, relevant clinical experience and skills, engage in contemporary practice and demonstrate competence before beginning entry level practice. "Both Parties" have, inter alia, the common objective of developing well-trained and high-quality human resources in the area of Neurorehabilitation, and accordingly desire to collaborate for the purpose of offering Education / Research / Training / Observership / Internship to the students of GDGU on such terms and conditions as set out in this Agreement.
5. **Now, this agreement witnessed, and it is hereby agreed by and between "both parties" hereto, as follows:**

5.1 **Validity of Agreement** will be for a minimum of 5 years, extendable thereafter as per mutual agreement.

5.2 **Posting of Students/Interns (referred to as Candidates) for Observership / Internship**

5.2.1 **Time Period**

- August to November : 4 months
- February to April : 3 months

5.2.2 **Location & Time**

- Neuroaid-Shakti : 2 Candidates | 9 am to 1 pm
- DCMS : 1 Candidate | 9 am to 1 pm
- Manav Ashray : 1 Candidate | 9 am to 1 pm

5.2.3 **Duration per Candidate**

- Candidates shall ideally be posted for a period of one month.
- On completion of the above period, GDGU / NRF may decide to continue same candidate in same / other centres of NRF / post a different Candidate.

5.2.4 **Punctuality, Discipline, Work Ethics**

- Candidates shall be punctual and report on time to their designated NRF centre.
- Candidates shall be dressed formally while on duty.
- Candidates shall wear their GDGU identification badges during their Observership/Internship.
- Candidate is expected to be on duty 6 days a week and complete one month of clinical training and maintain a daily log sheet of activities undertaken/observed; same shall be endorsed by the supervisor of the respective NRF centre.
- Candidates are expected to adhere to the rules and regulations of NRF in conducting themselves professionally and ethically while on Observership / Internship.
- NRF shall not be accountable for any misconduct / irregularities of Candidates within / outside NRF premises during the term of their Observership / Internship.



GDGU shall be responsible for any untoward behaviour of its Candidates during their Observership/Internship and shall keep NRF fully indemnified in this regard.

- Candidates shall be under the direct supervision of NRF and respective HOD / Dean at GDGU.
- GDGU shall endeavour and insist on its Candidates to maintain strict confidentiality of the terms and conditions of this Agreement, including any and all information gathered by them or in their knowledge, while at the premises of NRF during the duration of their Education / Research / Training / Observer ship / Internship etc.
- Each Candidate will sign a “Non-Disclosure Agreement” as per Annexure I of this Agreement before the start of his/her posting.

5.2.5 Stipend/financial compensation

- Both GDGU & NRF are not obliged or liable to payment of stipend/conveyance/food allowance during the said period of clinical training of Candidates.
- No Fee / Honorarium for such Education / Research / Training / observer ship / Internship etc. shall be charged by NRF.

5.2.6 Leave during Observership / Internship

- Permitted leave for Emergency purposes only.
- Such leave shall be limited to a maximum of 2 days.
- Should the Candidate require long medical or any other leave, he/she shall take written permission from GDGU.
- If such leave exceeds 15 days, GDGU shall post an alternate Candidate for Observership/Internship, with a mandate to complete the said period of one month.

5.2.7 Off-site/Field Work

- In the event NRF conducts/supports off-site Workshops/Medical Camps/Sports activities for the Specially abled, Candidates shall be part of such activities.



- GDGU may, if desired, support NRF's field activities if deemed fit.

6. Completion Certificate

- 6.1 NRF shall issue a clinical training certificate to the Candidates, on successful completion of the Education / Research / Training / Observership/Internship.
- 6.2 NRF shall also provide a confidential evaluation report on the work of such students, to GDGU directly in the formats as prescribed by GDGU.

7. Dissertations / Publications

- 7.1 Should any Master's candidate of GDGU be desirous of taking up research work at any of NRF's Centres, NRF faculty will be delighted to be an external guide for his/her Dissertation work.
- 7.2 Any publication produced by the work of the Candidates during Education / Research / Training / Observership / Internship etc. shall duly acknowledge both GDGU and NRF.

8. NRF Deliverables

7.1 Observership : NRF will ensure that Candidates under this category are –

- Trained in therapy methodologies.
- Trained in interpersonal & administrative skills
- Taught to work as a team
- Exposed to qualities required during clinical practice viz., patience, listening to patients and families, documenting accurately all patient information, understanding and planning treatment protocols, etc.

7.2 Internship : NRF will ensure that Candidates under this category are -

- Trained on patient assessment, treatment planning, and patient evaluation, maintaining accurate documentation, etc
- Exposed to qualities required during clinical practice viz., patience, listening to patients and families

- Taught to customise treatment methodologies where appropriate
- Trained in patient and family counselling
- Trained in interpersonal & administrative skills

7.3

9. Termination and consequences of termination

- 8.1 This Agreement shall be valid for a period of **FIVE YEARS** with effect from the date of signing of the Agreement unless otherwise terminated. The Term may be renewed further for such extended period and on such terms and conditions as may be mutually agreed upon between the Parties.
- 8.2 Either Party may terminate this Agreement by giving 3 months prior written notice to the other Party, provided all students enrolled during the currency of this Agreement are brought to logical conclusion of their Education / Research / Training / Observership by both Parties.

10. Miscellaneous

- 10.1 Each party hereby designates the following as coordinators for the purpose of acting as the sole point of contact and these coordinators shall be empowered to discuss and reach an agreement on any action with regard to any operational aspect of the Service contemplated under this Agreement:



From NRF :

Rajalakshmi Chandru
Chief Functionary
The Neuroaid and Research Foundation
C-19 Pamposh Enclave, New Delhi

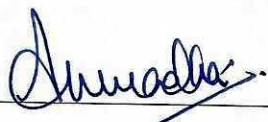
From GDGU :

Prof. (Dr) Saahil Arora
Dean SoMAS
G D Goenka University
Gurgaon, Haryana

IN WITNESS WHEREOF, the Parties by their duly authorised representatives, have executed this Agreement on the day first above mentioned:

SIGNED for and on behalf of GDGU

Signature



Office Seal

Name & Designation

ANURADHA R TIWARY, REGISTRAR.

Witness

Signature



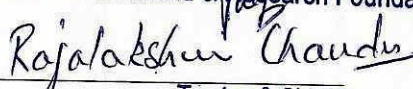
Name & Photo ID



SIGNED for and on behalf of NRF

For The Neuroaid & Research Foundation

Signature



Trustee & Chief Functionary
THE NEUROAID & RESEARCH
FOUNDATION

Office Seal

C- 19 Pamposh Enclave
New Delhi 110 048
Mobile : +91 9810607083

Name & Designation

RAJALAKSHMI CHANDRU
TRUSTEE & CHIEF FUNCTIONARY

Witness

Signature



Name & Photo ID

SOMASUNDAR ARUNACHALAM.

ANNEXURE I

NON-DISCLOSURE AGREEMENT

(To be signed by each Candidate under Training / Posting)

I _____ S/o or D/o _____ (hereinafter referred to as "Candidate") Enrolment No. _____ herewith acknowledge that during my posting at NRF, I shall have access to certain confidential and proprietary information of NRF and agree to treat following information as confidential:

1. Any information which becomes accessible to me on account of my being present in NRF premises :
 - i. All confidential and proprietary information disclosed by NRF or GDGU to me.
 - ii. Any information acquired or comes to my knowledge while I am enrolled in the Training / Internship Program, whether in writing or otherwise, as confidential, so as to protect and preserve NRF rights in such information, and not to use such information for any purpose other than for Education / Research / Training / Observership / Internship etc.
2. Therefore, in consideration of the mutual covenants contained herein, I agree to hold any such information in strict confidence, and shall not disclose to any person or entity, any Confidential Information owned or provided by NRF.
3. This Agreement will be effective from of the "Date of start till duration of my posting" at NRF.

4. Miscellaneous

- 4.1 This Agreement shall be construed and interpreted in accordance with the laws of India, without giving effect to conflict of law's provisions. Dispute, if any, arising from this Agreement shall be subject to the exclusive jurisdiction of the Courts of Haryana.



4.2 The obligations of confidentiality shall survive the expiration or termination of this Agreement.

SIGNED by Candidate of GDGU

Signature _____

Name & Class of Candidate _____

Enrolment No. _____

SIGNED for and on behalf of NRF

Signature **For The Neuroaid & Research Foundation**
Rajalakshmi Chandra

Trustee & Chief Functionary

RATILAKSHMI CHANDRU
Name, Designation & Office Seal
TRUSTEE & CHIEF FUNCTIONARY

**THE NEUROAID & RESEARCH
FOUNDATION**
C- 19 Pamposh Enclave
New Delhi 110 048
Mobile : +91 9810607083